

LEVEL II: COMPLIANCE

**A Commitment to Safety, Health and the Environment:
PMA's Regulatory Compliance Program**

this is to certify that

Vail Rubber Works

has taken a proactive approach to
Safety, Health, and the Environment
and meets the requirements for recognition
at the Compliance Level of the
PMA Regulatory Compliance Program.



PMA President
Mike Kocak

3/24/2014



PMA Executive Director

PMA Polyurethane
Manufacturers
Association